

Charter Against Sexist and Sexual Violence – Jazz Station

(to be signed by artists and partners)

Termination clause

The parties agree to show respect toward all individuals and the venue, and to comply with the contractual obligations contained in this charter, which must be signed in advance and attached to the contractual document.

Any breach of this charter (cases of sexist, sexual, or discriminatory behavior) constitutes misconduct and may result in suspension or termination of the agreement between Jazz Station and the artist or partner concerned.

Charter – Artist / Partner Version

Jazz Station aims to welcome everyone in a safe environment, regardless of origin, religion, gender, sexual orientation, body, visible or invisible disabilities, or social background.

Sexism is a systemic oppression: it fuels inequality and discrimination against gendered people*. It does not consist of isolated acts, but of repeated and structural behaviors. In order to make our venue more inclusive, we ask each person to agree to this charter against sexist and sexual violence.

This charter was collectively developed and is adopted by all members of the Jazz Station team (permanent and temporary). It also applies to artists, technicians, partners, and audience members.

As an artist or partner, you agree to:

- Respect all individuals and the venue;
- Avoid any inappropriate, disrespectful, or discriminatory behavior, either at Jazz Station or elsewhere;
- Not include any offensive, disrespectful, or discriminatory language or imagery in your speech or work;
- Not perpetuate, excuse, or downplay remarks or humor regarding bodies, appearances, skin color, sexual orientation, disability, social class, gender, etc.;
- Respect consent and personal boundaries.

Consent is defined as a free, enthusiastic, informed, and reversible willingness to engage in interaction. Lack of explicit refusal does not constitute consent.

- Report any discriminatory or oppressive behavior observed to the Jazz Station team;
- Support the visibility of oppressed communities and minorities;
- Be open-minded, tolerant, and aware of your own privileges, and willing to question them.

As a cultural venue, Jazz Station commits to:

- Be vigilant;
- Train its team on these matters;
- Share and require acceptance of this charter with anyone accessing the venue;
- Support victims and witnesses, and take their reports seriously;
- Take appropriate action in the event of suspicion or confirmed misconduct, whether it occurred at Jazz Station or elsewhere: exclude an individual, end an event, cancel a performance or exhibition, or contact authorities if necessary.

Read and approved on:

Signature:

* The term 'gendered people' refers to individuals who are targeted by sexism and patriarchy, including cisgender women, trans people, intersex, lesbian, gay, bi, and queer individuals.